Comparisons of Job Characteristics

Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123) Associated Occupation: Teacher Assistants (25-9041)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

88

89

Knowledge

Similarity of Focus Occupation to Associated Occupation: 78

Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123)

Associated Occupation: Teacher Assistants (25-9041)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Psychology	6.4	10.4	10.9	0	Current knowledge level may be sufficient
Geography	3.9	8.1	7.3	<	Expanded education and/or training may be required
History and Archeology	2.6	6.2	11.0	>>	Current knowledge level is likely more than sufficient
Therapy and Counseling	3.8	5.7	6.6	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123) Associated Occupation: Teacher Assistants (25-9041)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Learning Strategies	7.2	9.3	13.6	>> Skill level is likely more than sufficient
Service Orientation	7.9	8.6	8.8	Current skill level may be sufficient
Instructing	7.8	8.2	16.3	>> Skill level is likely more than sufficient
Persuasion	7.4	8.2	8.1	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123) Associated Occupation: Teacher Assistants (25-9041)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	11.8	17.8	>>	Current ability level is likely more than sufficient
Oral Comprehension	12.5	11.2	16.7	>>	Current ability level is likely more than sufficient
Speech Clarity	10.2	11.2	16.0	>>	Current ability level is likely more than sufficient
Speech Recognition	9.9	10.3	10.7	0	Current ability level may be sufficient
Problem Sensitivity	11.1	9.1	10.5	>	Current ability level is likely sufficient
Originality	7.6	8.0	10.4	>>	Current ability level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 78

Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123) Associated Occupation: Teacher Assistants (25-9041)

Work Activities	Exclusivity of Activity
Develop instructional materials	38
Ensure correct grammar, punctuation, or spelling	48
Evaluate student performance	46
Maintain educational records, reports, or files	43
Make education presentations	46
Organize educational material or ideas	41
Record student progress	46
Use computers to enter, access or retrieve educational data	46
Use oral or written communication techniques	1
Use teaching techniques	29

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123) Associated Occupation: Teacher Assistants (25-9041)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.